

**REGION 2AA MSHSL FINE ARTS/MUSIC JUDGE CONTRACT 2020-21**

**WHEREAS**, a sports/fine arts official is an individual engaged to referee games of sport, judge or evaluate performances where the level of competition requires the official to be a member of or certified by an organization whose purpose is to maintain minimum standards and qualifications; and;

**WHEREAS**, an independent contractor is a person who agrees to perform a service for an individual/entity, but the individual/entity has no right to control the means and manner of performance of said service; and

**WHEREAS**, the undersigned individual (hereinafter "Independent Contractor") is specifically an independent contractor of the Minnesota State High School League and Region 2AA (hereinafter the "MSHSL/Region 2AA") and not an employee;

**NOW THEREFORE**, MSHSL/Region 2AA and the Independent Contractor hereby agree as follows:

**CONTRACT FOR SERVICES BETWEEN THE MSHSL/REGION 2AA AND: ALL INFO MUST BE PROVIDED**

\*Name (Print clearly) \_\_\_\_\_

\*Address \_\_\_\_\_

\*City & Zip \_\_\_\_\_

\*Phone & or Email \_\_\_\_\_

\*Social Security # \_\_\_\_\_

**Incomplete  
or illegible  
information will  
negate or delay pay.**

\*Signature/Date \_\_\_\_\_

\* **ROLE PREFORMED (Judge, etc)** \_\_\_\_\_  
**Required for semi and final contests for reporting by the Region to the MSHSL.**

\***ACTIVITY and LOCATION** \_\_\_\_\_

\***DATE** \_\_\_\_\_ \***CONTRACTED FEE** \_\_\_\_\_

**Independent Contractor shall perform all duties, services and responsibilities to satisfactory completion:**

1. Independent contractor shall be liable to MSHSL for failure to complete the job;
2. The MSHSL shall have right to control the means and manner of Independent Contractor's performance of the above-mentioned services;
3. Independent Contractor shall be free to accept or reject assignments from the MSHSL;
4. Independent Contractor shall not be limited to providing similar services exclusively to the MSHSL;
5. If accepted, Independent Contractor shall report directly to the Site;
6. Independent Contractor shall receive the set fee listed above upon completion of the assignment;
7. Independent Contractor shall be responsible for incidental business or travel expenses;
8. Independent Contractor is responsible for payment of Federal, FICA, and Minnesota State income taxes, and the MSHSL shall not withhold such taxes;
9. The MSHSL shall provide form 1099, if remittances paid to Independent Contractor for any calendar year meets or exceeds the Federal reporting requirement. Form 1099 shall be provided to Independent Contractor by January 31 of the year following the year in which remittances were made;
10. Independent Contractor shall not be covered under Minnesota Unemployment Compensation Rules and agrees not to claim such benefits;
11. Independent Contractor is not eligible for, and specifically elects to reject, workers compensation coverage and agrees not to claim such benefits;
12. Independent Contractor shall act in a manner consistent with MSHSL rules, principles, and policies.

**Coordinator or hiring agent signature and date:** \_\_\_\_\_

**The fully completed contract must be forwarded to the Region's Executive Secretary for payment. Payment will be made following the receipt of a signed contract and successful completion of assignment.**

Jaime Sherwood, Region 2AA Secretary, 6355 Harff Rd, Loretto, MN 55357; 612-328-5688; region2aa@gmail.com